

## ENVIRONMENTAL POLICY

Sustain Worldwide provides marketing & communications services. Our core activities include public relations, producing and publishing communications materials and organising and facilitating professional educational and networking events, seminars and conferences at externally hosted venues in the UK.

We recognise our operations have an impact on the environment and we aim to minimise any detrimental effects that may result from the activities of internal and external stakeholders, including employees, consultants, clients and suppliers.

We are committed to operate our business in a sustainable manner through the implementation of proactive measures to minimise our carbon footprint to help protect and sustain the environment for future generations. To achieve our commitments, we will:

- Operate an equal opportunities policy, and provide an equitable approach to employees, consultants, contracted workers, interns and volunteers.
- Comply with relevant environmental legislation and take a proactive approach to future requirements and obligations.
- Conserve natural resources, reduce pollution and minimise carbon emissions through the responsible use of energy, water and equipment, and by limiting transport use, especially flights, wherever possible.
- Review annual energy, waste, water, and travel/transport mileage and carbon footprint targets, and monitor and improve our performance in those areas.
- Strive for continued improvement in waste performance by reducing, re-using, and recycling, aiming to be a zero-waste company.
- Use materials and resources from renewable and recyclable sources wherever possible.
- Adopt operational methods that will be least environmentally resource demanding and also efficient and effective to deliver the company's objectives.
- Practice trading activities that seek to limit their impact on the natural environment and reduce carbon emissions.
- Improve and reduce our demands on the environment through measures such as using and switching to the cleanest technology and least resource demanding innovations.
- Work with stakeholders – including suppliers – that have compatible and declared policies for managing their own impact on the environment.

- Communicate our policy and targets to all stakeholders, including employees and consultants, and encourage everyone to carry out our policy statements.
- Ensure that our environmental and sustainability initiatives and efforts are reviewed, updated and communicated to stakeholders.

To ensure these policy objectives are adhered to, an assessment on the sustainability of activities will be made periodically at directorial level and the results reported annually. In doing so, it will enable areas where improvements are identified as being possible, practical and desirable to the business to be included in any subsequent business plan.

Signed

Name: Gordon Miller



Position: COO & Company Director

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